

## **Annexure 2**

### **RAMANAND ARYA D. A. V. COLLEGE BEST PRACTICE 2 RISING ABOVE ODDS IN ADVERSITY**

**2019-20**

**The Goal:** To equip the staff of Ramanand Arya D.A.V College with methods to work from home during lockdown period.

Ramanand Arya D.A.V College took steps for training faculty members for changing dynamics in the education sector once lockdown was declared. The aim of these initiatives of organizing various programmes for faculty development was to equip faculty members with the new methodologies essential for online teaching.

#### **The Context:**

In mid of March 2020, colleges were closed due to the spread of COVID 19 pandemic. There was uncertainty about reopening of colleges and conducting examinations. Students were under stress because they couldn't appear for their semester examinations and teachers were finding ways to meet the challenges of online teaching. It was essential for the colleges to take a leap from conventional mode of teaching learning to modern methodologies which involves taking online lectures, conducting online examinations; creating podcasts, blogs, teaching material, presentations etc. This pandemic had transformed the centuries old chalk and talk teaching model to the one driven by technology.

#### **The Practice:**

While faculty was adapting to these new methodologies of pedagogy, Ramanand Arya D.A.V College took various initiatives to train faculty members. Various Faculty Development Programs, workshops to enhance research-oriented skills and webinars on new guidelines of NAAC were organized by the college. Through the 'Faculty Development Program' organized by our college teachers got answers to all the questions that were on their mind. They also learnt techniques to use other platforms for interactive teaching-learning such as Padlet, MOODLE, Webex, Google Meet etc. After receiving the training on the use of Microsoft Teams for conducting lectures and organizing meetings, practice sessions were organized by the college. Teachers practiced conducting lectures and generating links for the lectures with their colleagues to gain confidence. A team of teachers was available all the time to support the colleagues who faced glitches in using the software. This team of teachers included Assistant Professors R. Kathiresan, Dipika Gupta, Tirupati Basutkar, Himanshu Lapashia, Poonam Shrivastava and Bhagyashree Grampurohit. Department of Information Technology was always ready to assist their colleagues.

To assist the students with online admission process a team of teachers was ready at all times. Teachers clarified doubts of students who had any trouble in taking online admission or if they

faced any login issues. A WhatsApp group of these teachers named as 'Admission Task force' was formed to discuss issues faced by students among themselves.

**Names of Teachers Assisting in Online Examination:**

<b>Class</b>	<b>Name of the Teacher</b>
F.Y.BCom	Ms. Dipika Gupta
	Ms. Bhagyashree Grampurohit
	Mr. R. Kathiresan
	Mr. Tirupati Basutkar
	Ms. Poonam Shrivastava
	Mr. Himanshu Lapashia
F.Y.BMS	Ms. Vaishali Nikam
	Ms. Kavita Sonar
	Ms.Smruti Ambre
F.Y.BAF	Ms. Vaishali Behere
	Ms. Neha Mishra
	Mr. Sudhir Godi
F.Y.BBI	Ms.Jyoti Mishra
	Ms. Shruti Gokhale
F.Y. BFM	Mr.Nagraj Arbhavi
	Mr. Rajiv Karkhanis
F.Y.BSc (IT)	Ms. Anusha Suthersan
	Ms. Suvarna Mali
	Ms. Swati Kemkar

Students' WhatsApp groups were formed for giving them instructions about installation of software. They were provided with Microsoft login details. They were assisted in installation and use of the software over the phone.

During the semester examination, the college took a lead in suggesting use of Eklavya software for conducting online examination which was further implemented by all the colleges of University of Mumbai. Teachers organized a demo session for students few days before examination and solve their doubts regarding use of Eklavya software. Teachers also assisted students on the day of examination if they faced any issues regarding online exams.

Workshops were organized for understanding new guidelines of NAAC in this changing situation. To assist faculty and Ph.D. research scholars, college also organized workshops on research methodology.

Cultural activities of the college including video recording of various events, poster making, poetry recital, mehndi, painting, dancing, singing, acting, gaming, sketching as well as fitness competition were organized using online platform.

All the departments organized their activities using online tools.

**Following is the list of activities organized by all the departments:**

<b>Department</b>	<b>Date</b>	<b>Activity</b>	<b>No. of participants</b>	<b>Online tool used</b>
<b>Department of Economics (Planning Forum)</b>	7/6/2020	Online PPT Competition on, “The Impact of Covid19 on Indian Economy”	23	Gmail
	21/6/2020	State level online Essay Writing Competition on “Lockdown Burnout and Anxieties from Learners’ Perspective”	31	Gmail
	15/7/2020	Research Paper Writing Competition on topics: ‘A Study of the Impact of Lockdown on Small Vendors’ and ‘A Study of Impact of Lockdown on Household helps in MMR (Mumbai Metropolitan Region)’	12	Gmail
<b>Department of Accountancy</b>	18/2/2020	Essay writing competition on financial literacy and	20	Google docs

		digitalization in Accountancy		
<b>Department of Commerce</b>	25/4/2020 to 1/5/2020	7 days national level workshop on research methods and techniques organized by Ramanand Arya D.A.V College	886	Zoom
	4/5/2020 to 10/5/2020	7 days national level workshop on research methods and techniques organized by Ramanand Arya D.A.V College	686	Zoom
	6/6/2020 to 12/6/2020	7 days national level workshop on research methods and techniques organized by Ramanand Arya D.A.V College	218	Zoom
<b>Green Club</b>	12/9/2020	Ocean, Scuba Diving, Conservation and You	109	Microsoft teams
<b>Library Committee</b>	12/8/2020	Quiz competition on General Knowledge	128	Google forms

**Following is the list of activities conducted:**

<b>Workshops on research</b>			<b>No. of participants</b>
<b>Date</b>	<b>Name of the workshop</b>	<b>Organized by</b>	<b>Total</b>
25/4/2020 to 1/5/2020	Seven days national workshop on research methods and techniques	Ramanand Arya D.A.V College (Commerce Department)	886
4/5/2020 to 10/5/2020	Seven days national workshop on research methods and techniques	Ramanand Arya D.A.V College (Commerce Department)	686

6/6/2020 to 12/6/2020	'Seven days national workshop on research methods and techniques'	Ramanand Arya D.A.V College (Commerce Department)	218
<b>Workshops on online teaching</b>			
8/5/2020	'Online Faculty Development workshop' by Dr. Mandar Bhanushe organized by Ramanand Arya D.A.V College	Ramanand Arya D.A.V College	43
23/5/2020	Work life balance webinar	Ramanand Arya D.A.V College in association with S.K.Somaiya College	370
21/6/2020 to 25/6/2020	One week faculty development program on modern educational tools and pedagogical practices in online teaching	Vidyalankar Institute of technology	43
28/6/ 2020	Online teaching tools & applications	Academistan	43
17/7/2020	Training on how to conduct online lectures using teams	Ramanand Arya D.A.V College	43
16/9/2020	How to write effective MCQs by Dr. Anuradha Deshmukh, RUSA	Ramanand Arya D.A.V College in association with RUSA	484
<b>Workshops on IQAC and Autonomy</b>			
4/6/2020	NAAC: Revised Assessment and Accreditation Framework	Ramanand Arya D.A.V College in association with RUSA	615
17/6/2020 to 20/6/2020	Webinar on NAAC new guidelines for criteria heads	IQAC cluster India and white code technology solutions Pvt. Ltd.in association with Jagarlamudi Kuppuswamy	7

		Choudary College, Andhra Pradesh	
7/7/2020	Panel discussion with higher education leaders- 'Gaining and managing autonomy'	Mastersoft	43
8/8/2020	National Education policy 2020: Demystifying the transformation of Indian Education	Academisthan, Vidyapith Vikas Manch, Srijan Sampada	43
28/8/2020	Documenting wisely	IQAC cluster India and white code technology solutions Pvt. Ltd.	43
5/9/2020	'Acharya Devobhava' by NAAC	NAAC	43
26/10/2020	IQAC cluster webinar	White code technology	43

The National Service Scheme Unit of our college did a phenomenal job by organizing webinars on various topics such as mental health, corruption, organ donation and cybercrime.

The NSS volunteers collected 5636 packets of Multi-layer plastic waste which have been sent to The Safai Bank of India.

When the pandemic was at its peak, NSS volunteers helped in distribution of food packets to assist the University of Mumbai in reaching out to the migrant workers. One hundred packets of groceries were distributed to the migrant workers. The volunteers distributed 565 masks and 32 sanitizers in the vicinity of the college. The NSS volunteers sanitized their societies actively. They also fed street dogs who could not get any food due to lockdown.

All faculty members contributed their salary for a day to The Chief Minister's Fund.

Our students Master Anuj Gawde, NSS volunteer of Ramanand Arya D.A.V College received prestigious State level award as Best NSS volunteer.

**Following are the details of activities conducted by NSS:**

<b>Date</b>	<b>Name of the event</b>	<b>Number of participants</b>
5/10/2020	Orientation lectures for FY Volunteers	150
10/10/2020	Mental health issue and coping strategies to over anxiety and stress	86
21/10/2020	Organ Donation Awareness	78

27/10/2020	Taken pledge on the occasion of vigilance week	187
31 October,2020	Poster and Slogan making competition	67
2/11/2020	Vigilance week Closing Ceremony	3
6/11/2020	RD Parade on behalf of Mumbai University	12
8/11/2020	Diwali Collection Drive	54
12/11/2020	Safai Bank of India Webinar	102
13/11/2020	MLP Waste Collection	94
17/11/2020	Smruti Gandh	78
18/11/2020	Youth for Organ Donation Awareness Campaign	103
24/11/2020	MDACS Online Quiz Competition On HIV/AIDS	42
26/11/2020	The Constitutional Day	106
28/11/2020	Cybercrime awareness	95
4/12/2020	A Talk on Mangroves	122
5/12/2020	Legal aspects related to students and youth movement	50

To reach out to the students many teachers have started uploading pre-recorded lectures on social media such as YouTube. The faculty is also using google classroom application to upload notes, synoptic answers, question banks and PPTs for the students which they can access at any time. The faculty made appreciable efforts to learn new pedagogy to reach out to their students.

#### **Problems encountered and resources required:**

Initially there was little skepticism regarding online interactive teaching platforms. The major issue was not the use of software but the acceptance of this teaching methodology by the students. Most of the apprehensions of the teachers were related to the response of students in an online class where there is no face-to-face interaction.

Teachers teaching mathematics and accounts were worried about teaching such a practical subject online but they got a hold of it once they tried exploring teaching options such as use of pen tablet and excel sheet.

#### **Evidence of success:**

The faculty engaged in online admission process reached out to the students using telecommunication (personally contacting students by making calls)

The college could successfully organize lectures this year using online teaching methods. Students also got used to the changing methodology. The students who did not even have an email ID, are now regularly using email for communication. It has become easy for teachers to get students' response on communication channels such as Google Classroom and other online platforms used for taking feedback, which was difficult to get a year ago. Through this communication, as a Lead College, we were able to conduct semester examinations successfully achieving high attendance rates during the examination.

The pandemic never stopped us from doing good for the society. Students and teachers both adapted new teaching methodologies very well. We could rise above these adverse conditions and we could convert it into a good opportunity to help people and learn new technology.

**List of beneficiaries:**

All the faculty members and students benefited through these initiatives. The list of beneficiaries for every activity organized in the college is available in college records.



## **Annexure 1**

### **RAMANAND ARYA D. A. V. COLLEGE BEST PRACTICE 1 LATE SHREE RAJPAL KAPOOR FOUNDATION STUDENT WELFARE SCHEME 2019– 20**

#### **REPORT**

##### **The Goal:**

With an objective of community outreach and extension, college has already instituted, the 'LATE SHREE RAJPAL KAPOOR FOUNDATION', a cooperative trust in remembrance of our first Hon. Secretary of Uttari Bharat Sabha. Under its 'STUDENT WELFARE SCHEME' which is a flagship programme of the foundation, the college awards scholarships to deserving and needy students. For the 5<sup>th</sup> consecutive year, college is getting a huge response from college staff and external philanthropists to finance the student welfare scheme. **INR 30,062** was also added to it from the collection received from 'Rupee Revolution- Share and Care scheme' an initiative by Department of Self-financing programmes. In this scheme all the students and staff voluntarily contribute at least a rupee for this scholarship.

Like every year, in the meeting chaired by Principal, Dr. Ajay Bhamare everyone unanimously decided to give away the entire collected fund amount as Student Scholarship award to needy and deserving students. This year total **INR 2,47,500** has been collected. The collected amount has been distributed to around **99 students**. With passing years, we can see this number of student beneficiaries increasing considerably.

Apart from this monetary help, the foundation also runs a 'BOOK BANK' Scheme for the benefit of the students. So far books worth **INR 16146** have been added to the book bank under this initiative. This fund is used for purchase of **96 textbooks**.

##### **The Context:**

The students are informed about the scheme through the prospectus, a general circular and the notice which is displayed at all the prominent places in the college premises. The college prospectus contains the application for the same.

The selection is done on merit-cum-need. Care is taken to ensure that students are deserving, they come from economically weak background. Priority is given to students who are not getting the benefit of any other scholarship/ freeship /financial aid. The intention is to help genuinely needy students in whatever best way possible.

##### **The Practice:**

After applications are received, they are scrutinized and students are called for personal interview with the selection committee.

### **Problems encountered and resources required:**

The biggest difficulty is the outreach. Even after due publicity and information provided to students, the committee feels that deserving and needy students are hesitant to approach the committee for various reasons, the main reason being peer fear. Announcements are done multiple times in the classroom but students do not feel comfortable to reveal their financial position in front of everyone. Therefore, they approach the committee later. This sometimes causes delay in the process of collection of documents. In this situation, teachers encourage students to fill up the scholarship form.

Getting a regular stream of philanthropists and fund contributors is another area of difficulty faced by committee.

Though funding provided to book bank in the college library serve a lot of students, the demand far exceeds the supply.

### **Evidence of success:**

It is observed by the committee that the beneficiaries of the scheme tend to be more regular and punctual not only in studies but also in co- curricular activities. It is also noticed that a positive and encouraging behavioral change takes place amongst student and they become more responsible citizens.

It is observed that students tend to attend lectures more passionately and they take efforts for getting the scholarship every year.

The committee wishes to increase the number of beneficiaries in the future and thereby help to change the social fabric of the local community.

### **List of beneficiaries for year 2019-20:**

<b>Sr. No</b>	<b>Name of the student:</b>	<b>Gender:</b>	<b>Class:</b>	<b>Year:</b>	<b>Div</b>
1	Prathamesh Nandkumar Parab	Male	BAF	First year	A
2	Sushant Navnath Bhapkar	Male	BAF	First year	B
3	Pratik Bhagat	Male	BAF	Second year	B
4	Bangera Pooja	Female	BAF	Third year	A
5	Manasi Lakhan Sharma	Female	BAF	Third year	A
6	Sakshi Kishor Salunke	Female	BAF	Third year	A
7	Sheetal Rawat	Female	BAF	Third year	A
8	Silvia Frederic Dsouza	Female	BAF	Third year	B
9	Akshata Vilas Pawar	Female	BBI	Second year	A
10	Sakshi Palande	Female	BBI	Second year	A
11	Ashish Kanojiya	Male	BBI	Second year	A
12	Ganesh Pradeep Rane	Male	BBI	Second year	A

13	Sonali Nayak	Female	BBI	Third year	A
14	Bhakti Kailas Ghadi	Female	BCOM	First year	A
15	Gauri Gopal Lendave	Female	BCOM	First year	A
16	Jyothi Tupe	Female	BCOM	First year	A
17	Niyati Rangnath Raut	Female	BCOM	First year	A
18	Prachi Baliram Rambade	Female	BCOM	First year	A
19	Preeti Kaushal Yadav	Female	BCOM	First year	A
20	Sakshi Morade	Female	BCOM	First year	A
21	Shruti Gujar	Female	BCOM	First year	A
22	Shruti Rajesh Duduskar	Female	BCOM	First year	A
23	Abhishek Anil Naik	Male	BCOM	First year	A
24	Ramji Dubey	Male	BCOM	First year	A
25	Suraj Kulal	Male	BCOM	First year	A
26	Sayali.Manjrekar	Female	BCOM	First year	C
27	Muskan Kandu	Female	BCOM	First year	D
28	Sunita Prajapati	Female	BCOM	First year	D
29	Maurya Ashwini Ramashare	Male	BCOM	First year	E
30	Aditi Rajendra Londhe	Female	BCOM	Second year	A
31	Aparna Shrivastav	Female	BCOM	Second year	A
32	Janhavi Uday Gawde	Female	BCOM	Second year	A
33	Kavita Tipanna Dhanada	Female	BCOM	Second year	A
34	Komal Ramshakal Vishwakarma	Female	BCOM	Second year	A
35	Prachi Vijay Gawade	Female	BCOM	Second year	A
36	Priya Ramjeet Yadav	Female	BCOM	Second year	A
37	Ruby Yadav Nagendra	Female	BCOM	Second year	A
38	Sarita Virendra Gupta	Female	BCOM	Second year	A
39	Shraddha Vijay Kesarkar	Female	BCOM	Second year	A
40	Simranjeet Kaur Saini	Female	BCOM	Second year	A
41	Veda Prasanna Pai	Female	BCOM	Second year	A
42	Aakash Bambahadur Chauhan	Male	BCOM	Second year	A
43	Abhay Chauhan	Male	BCOM	Second year	A
44	Aditya Sudhir Jha	Male	BCOM	Second year	A
45	Aman Yadav	Male	BCOM	Second year	A
46	Anshukumar Gupta	Male	BCOM	Second year	A
47	Durgesh Prajapati	Male	BCOM	Second year	A
48	Kajal Chaurasiya	Female	BCOM	Second year	B
49	Poornima Rai	Female	BCOM	Second year	B

50	Shabnam Sheikh	Female	BCOM	Second year	B
51	Shashikala Patel	Female	BCOM	Second year	B
52	Shivani Singh	Female	BCOM	Second year	B
53	Shruti Uttam Dhuri	Female	BCOM	Second year	B
54	Sybil. Kharat.	Female	BCOM	Second year	B
55	Uma Aarya	Female	BCOM	Second year	B
56	Anoj Badluram Jaiswar	Male	BCOM	Second year	B
57	Nitesh Rakesh Mourya	Male	BCOM	Second year	B
58	Omkar K Nanegaonkar	Male	BCOM	Second year	B
59	Pratik Thombre	Male	BCOM	Second year	B
60	Sushant Suryakant Mohite	Male	BCOM	Second year	B
61	Aarti Avdresh Upadhyay	Female	BCOM	Second year	C
62	Alka Yadav	Female	BCOM	Second year	C
63	Birajdar Pratiksha Umakant	Female	BCOM	Second year	C
64	Dharikar Chanda Dinanath	Female	BCOM	Second year	C
65	Iram Nurulain Shah	Female	BCOM	Second year	C
66	Nikita Rajaram Khatate	Female	BCOM	Second year	C
67	Prajapati Rinki Shriram	Female	BCOM	Second year	C
68	Sneha Uday Parab	Female	BCOM	Second year	C
69	Sushmita Amitabh Bhaskar	Female	BCOM	Second year	C
70	Vishwakarma Moni Ramavatar	Female	BCOM	Second year	C
71	Yadav Vandana Mahendra	Female	BCOM	Second year	C
72	Khan Sadiq Mushtaque	Male	BCOM	Second year	C
73	Arul Lakshilda	Female	BCOM	Second year	D
74	Priti Suresh Jaiswar	Female	BCOM	Second year	D
75	Vishal Gupta	Female	BCOM	Second year	D
76	Anita Padhi	Female	BCOM	Third year	A
77	Neekita Khande	Female	BCOM	Third year	A
78	Pooja Dhammpal Hiwale	Female	BCOM	Third year	A
79	Priya Surendra Upadhyay	Female	BCOM	Third year	A
80	Sharma Kajal Shyamdhari	Female	BCOM	Third year	A
81	Sumitra Godabari Panigrahi	Female	BCOM	Third year	A
82	Vrushali Sharad Mhatre	Female	BCOM	Third year	A
83	Swapnil Pradeep Berde	Male	BCOM	Third year	A
84	Kajal Prakash Bagal	Female	BCOM	Third year	B
85	Shranya Anand Mishra	Female	BCOM	Third year	B
86	Suvidha Ramesh Arekar	Female	BCOM	Third year	B

87	Adarsh Ramakant Dubey	Male	BCOM	Third year	B
88	Akshay Vinod Sahani	Male	BCOM	Third year	B
89	Pramod Vijay Bahadur Chaurasiya	Male	BCOM	Third year	B
90	Santosh Indrapati Yadav	Male	BCOM	Third year	B
91	Vashishth Dinanath Vishwakarma	Male	BCOM	Third year	B
92	Mourya Ramdivesh Ramnewas	Male	BCOM	Third year	C
93	Yadav Rohit Keshav	Male	BCOM	Third year	C
94	Sourav Purohit	Male	BFM	Second year	A
95	Babita Baliram Rakhame	Female	BMS	First year	A
96	Sharma Vivek Shyamdhari	Male	BMS	First year	A
97	Bhavana Dnyandev Naik	Female	BMS	First year	B
98	Sohel Ansari	Male	BSC (IT)	First year	B
99	Anuj Devendra Singh	Male	BSC (IT)	Third year	A

	Male	Female	Total
DEGREE	33	66	99