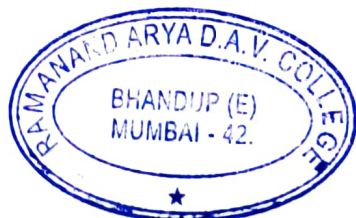


## Annual Gender Sensitization Action Plan

Sr No	Strategic Goal	Tentative Date	Target participants	Action plan
1	Collaborating with NGO for Sensitization of Gender Equality	22 December,2021	NSS Volunteers	Interactive Session With the people working for the cause of gender Equality
2	WDC organized online webinar on ""Pre Marital Counseling For Girls""	24November,2021	Students	Interactive session Which helped girl students to know various situation and complex scenario on multi religious ,multi cultural society
3	WDC organized online webinar on ""Laws for protection of women""	22 December ,2021	Students	To get exposure to many aspect related to topic
4	Webinar on ""Prevention of crimes against women""	17 January 2022	NSS Volunteers	students understood about women rights and women equality in today's world
5	Gender Rewrite	20 January 22	NSS Volunteers	students aware of treating male and female of equal values
6	Equality Matters	7 February 22	NSS Volunteers	to create and need of equality in gender which gives same opportunities



				and responsibility to all people in society
8	Webinar on Gender Equality	8 March 22	NSS Volunteers	aware of treating male and female of equal values and rights which decreases the violence against women.

## **Women Development Cell Report 21-22**

### **Pre Marital Counselling -24, Nov 21**

WDC organised an online webinar on 'Pre Marital Counselling for Girls" on 24<sup>th</sup> November, 2021.

The webinar was attended by 32 boys and 50 girl students, a total of 82 students. Eminent speaker Mrs. Rashmi Joshi conducted the webinar. She made an excellent speech on many aspects of marriage. The speaker covered a wide range of social aspects connected with pre and post marriage issues. She explained that how this topic has a wide relevance in everybody's life. A woman has to go through many vital aspects and decision making is difficult for her. The speaker had put forward many such issues which helped the girl students to identify and analyse situations which they will have to consider before their marriage. She also gave her own example to explain situations in a better way.

The webinar helped the girl students to know various situations that they might face and how to tackle such situations. The relevance of this topic is high understanding the complex scenario of the subject in light of our multi religious, multi cultural society.

### **Laws for Protection of Women -22, Dec 21**

WDC organised an online webinar on 'Laws for Protection of Women" on 22<sup>th</sup> December, 2021.

The webinar was attended by 52 boys and 91 girl students, a total of 143 students. Eminent lawyer Adv(Mrs) Indulkar conducted the seminar. She has a rich experience of over 20 years in cases of protection for women and fighting for the rights of unprivileged girls. She has also worked with women protection officer from department of police to ensure adequate protection is given to victims of dowry and harassment.

The speaker gave vital legal information to the participants about the laws framed by the government to protect the women from all kinds of harassment. The information helped the students to understand various laws and how they can protect women if they come across a victim. The speaker also explained

the role of youth and students to ensure protection to women and what steps they can take to eliminate such problems in the society.

The students liked the webinar and gave a positive feedback. The webinar gave students a practical exposure to many aspects to the topic. Such topic is not included anywhere in their academic syllabus and hence was appreciated by all.

### **Waste Management -23, Feb 2022**

WDC organised an online webinar on ‘ Waste Management ’ on 23<sup>th</sup> February 2022

The webinar was attended by 61 boys and 47 girl students, a total of 108 students . Eminent speaker Dr. Sonali Sonde conducted the seminar. She has a rich experience of over 25 years in cases of “Waste Management” . She has worked with Municipal Corporation of Ulhasnagar on many live projects as a consultant. Over a period of 10 years she has changed the look of Ulhasnagar city and made it a clean city which is a commendable job.

She shared an array of technical information about waste, chemicals and impact of waste on environment. She encouraged students to be vigilant about waste and to work in small way to protect our environment. Interestingly, she gave information of how we can generate income out of waste.

She gave information of actual projects with examples and was also ready to show the projects to the students.

It was a very interesting webinar and students liked the same. Many students were surprised to know that we can generate income from waste if we manage it properly and have a innovative idea to convert waste. According to the speaker waste is Gold and we must properly manage it. The webinar also taught the students to be responsible citizens and handle waste with responsibility.

### **WDC COMMITTEE**

**Ms. Grace Verghese – Convener**

**Dr. Sushma Patil - Member**

**Mr. Rajeev Karkhanis - Member**

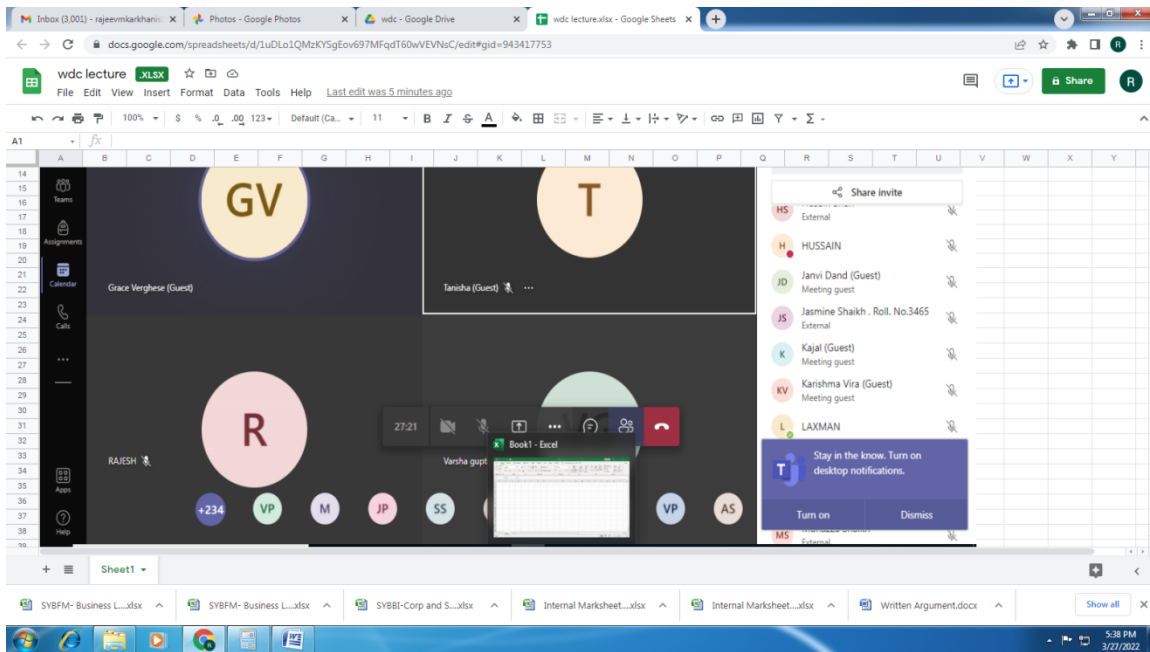
**Ms. Netra Dange - Member**

**Miss. Janvi Ponde - Fybms, Student member.**

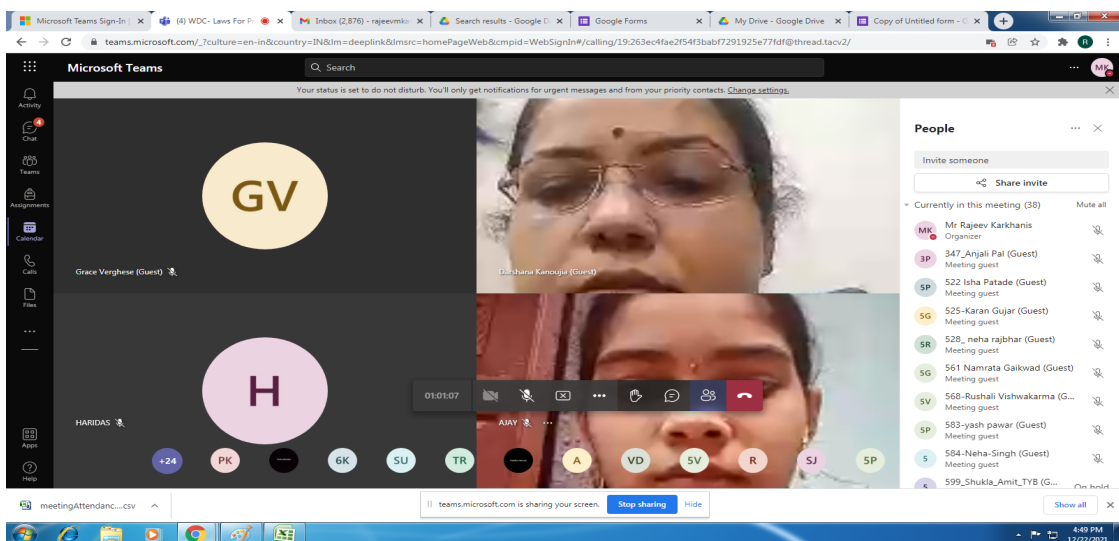
Miss. Pranita Medhekar– Student member.

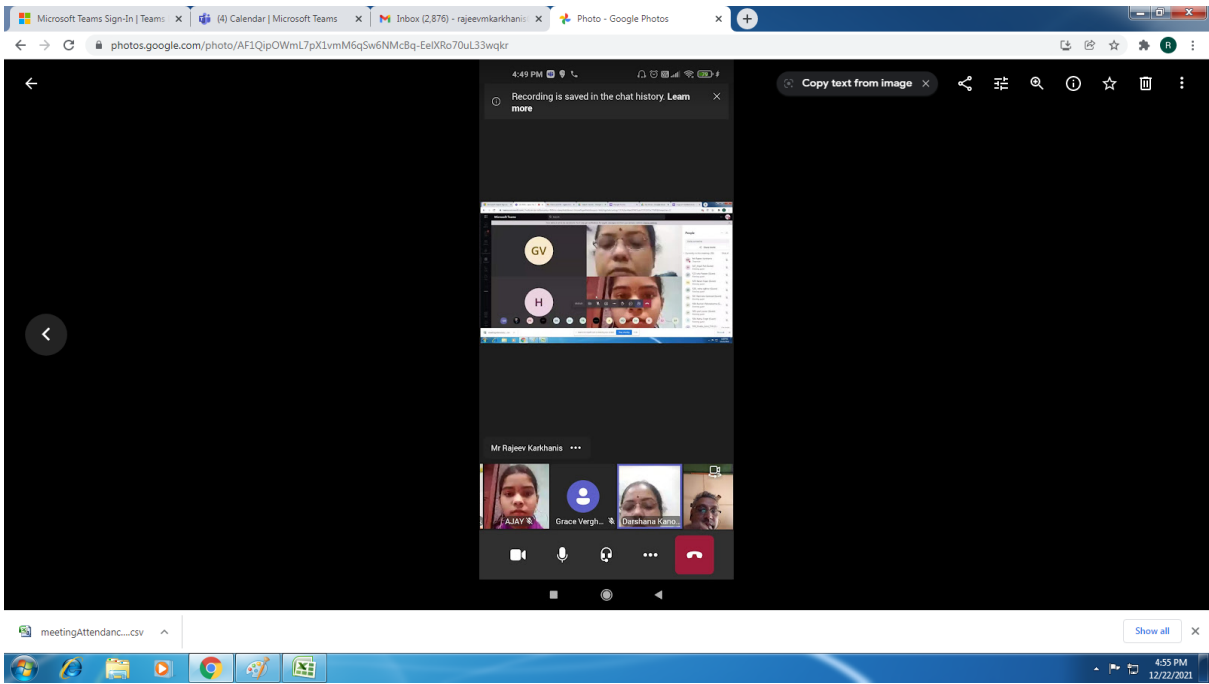
## PHOTOS OF ONLINE WEBINAR

### Pre Marital Counselling -24, Nov 21

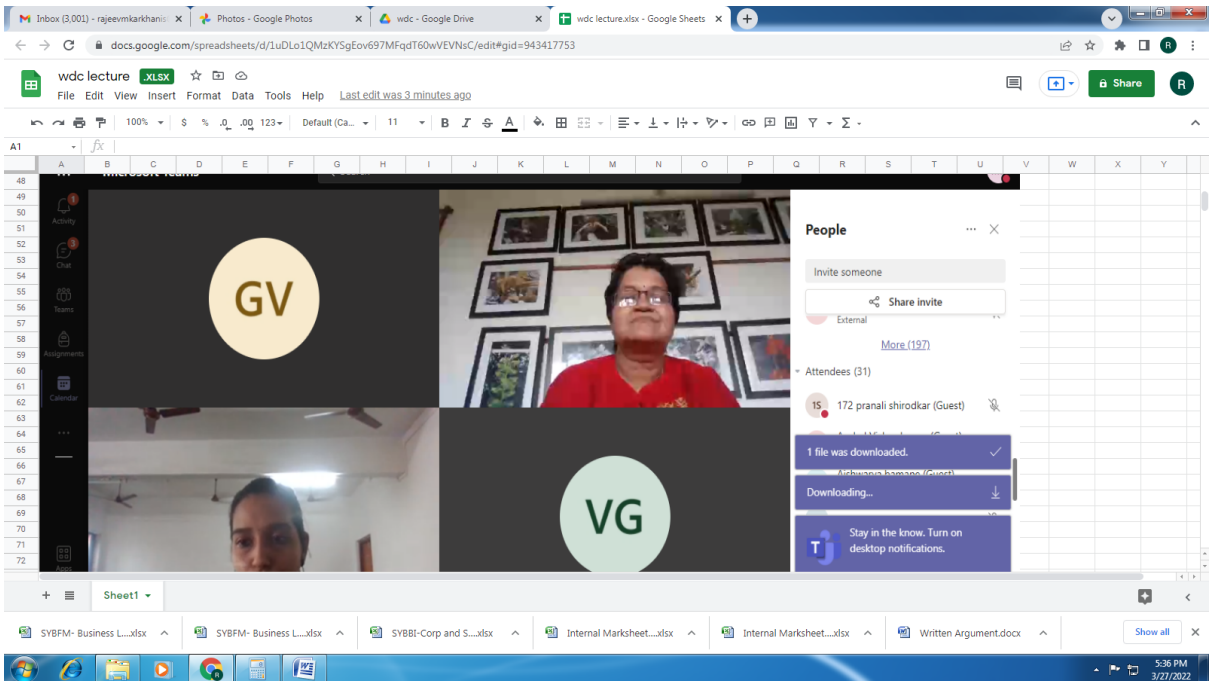


### Laws for Protection of Women -22, Dec 21





## Waste Management -23, Feb 2022



## Report of program/event/activity organized

1. **Name/Title of the program:** Webinar on “Prevention of crimes against women”
2. **Person/committee who organized program:** University of Mumbai
3. **Date :** 17<sup>th</sup> January 2022
4. **Who were the participants :**NSS Volunteers
5. **How many in numbers :**37
6. **Name of the resource person :**
7. **Organization/credentials of resource person :**

### REPORT OF THE PROGRAMME: -

1. University of Mumbai in collaboration with WDC & ICC of Adv. V.B.Deshpande College of commerce (Night), Mulund (W) organized National Level Webinar on “Prevention of crimes against women” on 17<sup>th</sup> January 2022.
2. This session was conducted on YouTube between 6.30 pm to 8.00 pm.
3. The session was divided into two parts, Session I was Crimes against women from 6.30 pm to 7.15 pm and the Session II was Women’s rights from 7.15pm to 8.00 pm.
4. The Speakers of the program were Ms. Anwasha Ghosh for Session I and Ms. Smriti Rai for Session II
5. The main aim of the program was to increase awareness about Women’s rights and advocate for gender parity.

### IMPACT ON VOLUNTEERS :-

1. Volunteers understood importance of awareness of Women’s rights and to aware people to advocate for gender parity.

### Report submitted by:

**:Name**

**Date**

### Photos:

Anwesha Ghosh is presenting

• A 2014 study in the Lancet – 8-5% prevalence of sexual violence in the country- lowest in the world; 27.5 million women in India is estimated to be affected.

• 85% of women who suffered sexual violence, only 1% report it to the police.”

Source: [https://doi.org/10.1016/S0140-6736\(14\)60433-9](https://doi.org/10.1016/S0140-6736(14)60433-9)

Crime against women increased by 46% till Aug 2021 as per NCW's report.

6:44 PM | xdx-exss-foz

Participants: You, Anwesha Ghosh, Dr. Parag Inamdar, 3 others

smriti ra is presenting

### ATROCITIES AGAINST WOMEN AT DIFFERENT STAGES OF LIFE

Stages	Experiences
Feticide and infanticide	<ul style="list-style-type: none"> <li>• Preference on cultural preference for sons.</li> <li>• Pregnancy diagnostic tests can lead to female feticide.</li> </ul>
School going age	<ul style="list-style-type: none"> <li>• No access to and completion of proper primary and secondary education.</li> <li>• Suffer from discrimination at the hands of parents and teachers in their upbringing.</li> </ul>
Adolescence	<ul style="list-style-type: none"> <li>• Many adolescent girls become victims of sexual abuse, harassment and cyberbullying, exploitation and violence, acid attack, early and/or forced marriage, etc.</li> </ul>
Marriage	<ul style="list-style-type: none"> <li>• Many women are harassed physically, emotionally and sexually after their marriage by their husband and in-laws.</li> </ul>
Motherhood	<ul style="list-style-type: none"> <li>• They provided proper medical care and healthy food during and after her pregnancy.</li> <li>• Often compelled to abort a female fetus.</li> </ul>
Workplace	<ul style="list-style-type: none"> <li>• Suffer from exploitation, unpaid pay for equal work, lack of provisions despite strict and physical, economic and emotional abuse.</li> </ul>

Participants: You, Kiran Bachchhav, smriti ra, 3 others

7:48 PM | xdx-exss-foz



## **Report of program/event/activity organized**

1. **Name/Title of the program:** Gender Rewrite workshop
2. **Person/committee who organized program:** Akshara Centre
3. **Date :**22<sup>nd</sup> December, 2021
4. **Who were the participants :** NSS Volunteers
5. **How many in numbers :** 29
6. **Name of the resource person :** Ms Geeta Rao,Ms Gargi Khandekar
7. **Organization/credentials of resource person :** Program coordinator(Akshara centre)

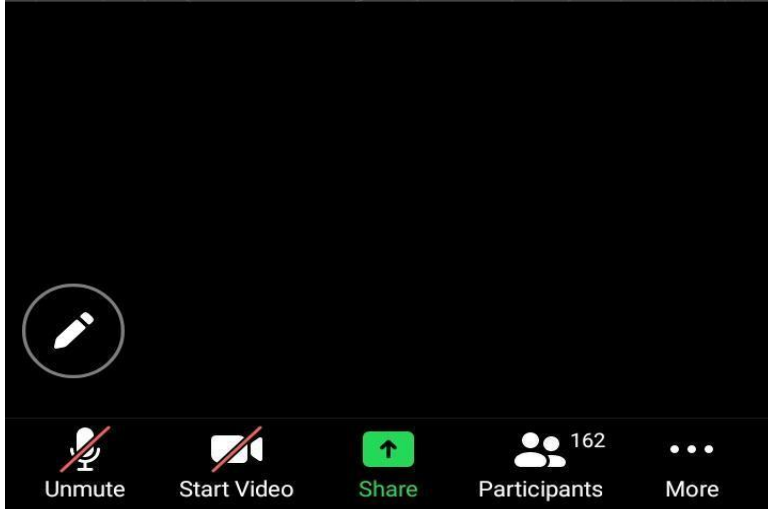
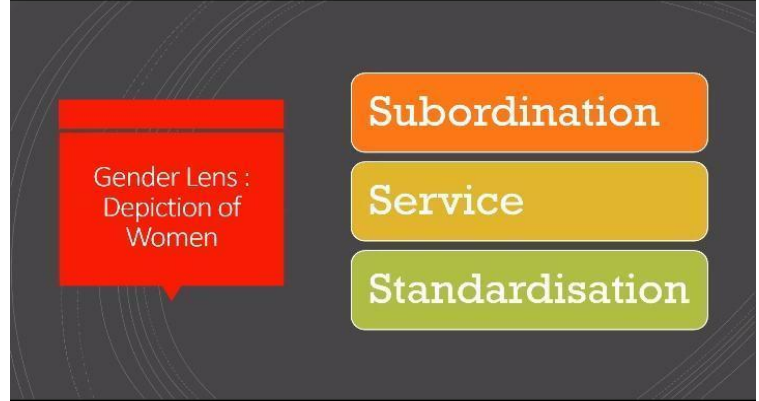
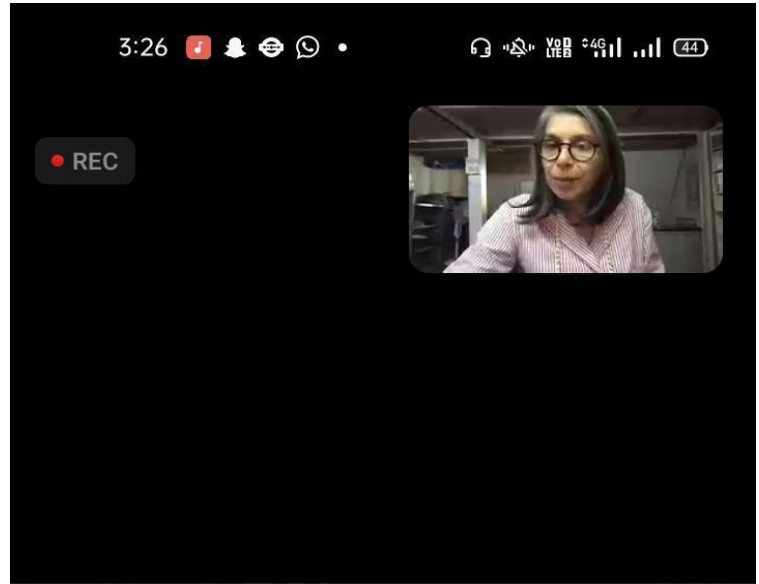
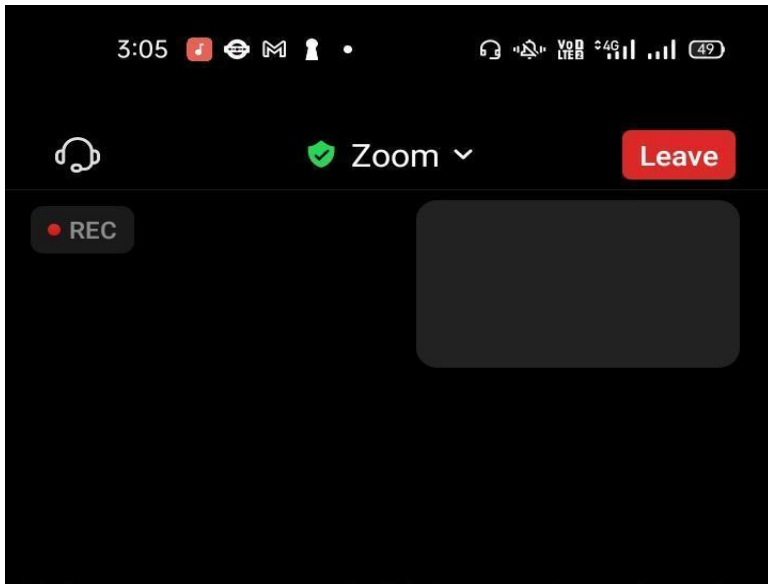
### **THE PROGRAMME'S REPORT:**

1. In collaboration with Akshara Centre, the NSS unit of Ramanand Arya DAV College organised "Gender Rewrite," an online workshop on "Gender Equality."
2. This workshop was conducted on the Zoom app between 2.30 pm and 3.30 pm.
3. Ms. Geeta Rao, Ms. Gargi Khandekar, and Ms. Vaishnavi were the speakers for the workshop.
4. In this workshop, volunteers understood the concept of "Gender Equality" and how to create a safer and better environment in their community for all genders.
5. Volunteers also recognized the significance of equal responsibilities and opportunities for all genders in all aspects of life.

### **IMPACT ON VOLUNTEERS:-**

1. Volunteers learnt the importance of gender equality and its application in society.
2. Volunteers understood the problem faced by gender-diverse people and had common views on it.

### **PHOTOS :-**



## **Report of program/event/activity organized**

1. **Name/Title of the program:** Webinar on Gender Equality
2. **Person/committee who organized program:** NSS Unit of Ramanand Arya DAV College
3. **Date :** 8th March 2022
4. **Who were the participants :** NSS Volunteers
5. **How many in numbers :**
6. **Name of the resource person :**
7. **Organization/credentials of resource person :**

### **REPORT OF THE PROGRAMME: -**

1. NSS unit of Ramanand Arya DAV College organized Webinar on Gender Equality on 8th March 2022, on zoom platform.
- 2.
3. Volunteers prevents violence against women and girls. It's essential for economic prosperity. Societies that value women and men as equal are safer and healthier.
4. Gender equality makes our communities safer and healthier.
5. Volunteers Aware Unequal societies are less cohesive they have higher rates of anti-social behaviour and violence. Countries with greater gender equality are more connected. Their people are healthier and have better wellbeing.

### **IMPACT ON VOLUNTEERS :-**

1. Volunteers Learned the value of Gender Equality.
2. Volunteers decide to spread awareness Against Gender Equality.

**Report submitted by:**

**:Name:Date**



# Meeting

NSS Unit of Pavanad Arya D.A.V College, Bhandup.  
07:02 28 attendees



- Resource Person : Ms.Rashmi Joshi
- Environment Consultant

## Sex and Gender



Sex indicates biological characteristics of man and woman .

•People are born male or female. With very few exceptions they remain male or female throughout their lives in terms of their biological make-up.

•The biological differences between men and women are identified at birth. For example: only women can give birth; only men can have sperms

## Gender

Gender indicates the social characteristics, positions and roles of man and woman





**Photos:**

## **Report of program/event/activity organized**

1. **Name/Title of the program:** Equality matters
2. **Person/committee who organized program:** Akshara Centre
3. **Date :**7<sup>th</sup> February, 2022
4. **Who were the participants :** NSS Volunteers
5. **How many in numbers :** 16
6. **Name of the resource person :** Ms Geeta Rao,Ms Gargi Khandekar
7. **Organization/credentials of resource person :** Program coordinator(Akshara centre)

### **THE PROGRAMME'S REPORT:**

1. In collaboration with Akshara Centre, the NSS unit of Ramanand Arya DAV College organised "Equality matters" an online workshop on "How Equality Matters in the society."
2. This workshop was conducted on the Zoom app between 3.00 pm and 4.00 pm.
3. Ms. Geeta Rao, Ms. Gargi Khandekar, and Ms. Vaishnavi were the speakers for the workshop.
4. In this workshop, volunteers understood the importance of treating all people equally and how to create a safer, equally and better environment in their society for all.
5. Volunteers also recognized the significance of equal responsibilities and opportunities for all genders in all aspects of life.

### **IMPACT ON VOLUNTEERS:-**

1. Volunteers learnt the importance equality and its application in society.

### **PHOTOS :-**

4:03

91



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### Group 1: (Naveen's Story?)

Whose Right was being violated?	Violated Rights in Case Studies	Who was the Offender?	Why was the Right being violated?
Son, daughter and their mother.	Right to Education	Father	The son did not get a fair chance to select a career of his choice and was forced to take up the profession that his father wanted him to be in.
Son and Daughter	Right against discrimination		
Daughter	Right to Choose of Partner	Father	The daughter had to wait for her father to choose a partner for her.
Mother	Right to live with dignity.	Father	The mother was pushed and slapped almost everyday and



Unmute

Start Video

Share

Participants 168

More





4:28



 Zoom ▾

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## THE ROLE OF RELIGIOUS PRACTICES IN VIOLATING RIGHTS

How do religious practices violate  
women's rights?





4:46



VoLTE



84

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